

RECORD OF PROCEEDINGS
MINUTES OF THE GRANDVIEW HEIGHTS SCHOOLS BOARD OF EDUCATION
Regular Meeting – December 8, 2021

The Grandview Heights Schools Board of Education met in regular session in the new Larson Middle School (currently housing Grandview Heights High School) Media Center.

Call to Order: President Jesse Truett called the meeting to order at 7:00 p.m.

The Pledge of Allegiance was said.

Roll Call	Members Present:	Members Absent:
	Eric Bode	
	Emily Gephart	
	Kevin Gusé	
	Jesse Truett	
	Molly Wassmuth	

GHHS Boys Varsity Soccer Team – 2021 Division III State Champions

Athletic Director Brad Bertani recognized the 2021 Grandview Heights High School boys soccer team which won the Division III state championship. Mr. Bertani explained this was the first team state championship in the history of Grandview Heights Schools.

Bobcat Award Presentation – One Grandview Founders: Joanne Taylor, Heidi McAfee, Bonani Ray Brady, and Amita Maturu

Mrs. Angie Ullum presented the Bobcat Award to the founders of One Grandview. She shared the following:

Grandview Heights Schools strives to provide an excellent education for all students. Every employee and countless community members contribute to the success of the district each and every day. The Bobcat Award recognizes outstanding employees and community members of the Grandview Heights Schools.

Tonight, we are celebrating and recognizing the founders of ONE Grandview: Bonani Ray Brady, Amita Maturu, Heidi McAfee, and Joanne Taylor with the TriVillage Rotary Club Bobcat Award for their extremely important work in founding and organizing ONE Grandview.

ONE Grandview started as a group of parents who saw a real need to celebrate diversity and inclusion in Grandview Heights and Marble Cliff. They worked together to invite teachers and community members into a conversation around their mission to actively seek to understand the complex and rich identities of self and others, and to lean into difficult topics related to anti-racism, diversity, and inclusion.

Their vision is to build a strong, inclusive, and anti-racist community and prepare our children for lives in a multicultural society. They advocated for the school district resolution to condemn racism which was approved by the Board of Education last February. Since then, they have joined booktalks and community conversations with teachers and community members and they are currently doing a book drive to increase classroom libraries with rich literature by diverse authors on diverse topics. They continue to work together to find ways to provide enriching and diverse experiences to support the school and community of Grandview Heights and Marble Cliff.

Thank you Bonani, Amita, Heidi and Joanne for your service above self and your ongoing dedication and contribution to the Grandview Heights Schools.

Mr. Truett shared a framed copy of the anti-racism resolution passed by the Board of Education and explained that a copy would be hung in each of the buildings of Grandview Heights Schools.

Recognition of Jesse Truett

Superintendent Andy Culp recognized Board President Jesse Truett for his 8 years of service on the Grandview Heights Schools Board of Education. He read the following statement:

Good evening Board members, staff, students, and community members. In an effort to bring relevancy, earnest appreciation and well deserved and sincere gratitude to this occasion, I have prepared a few words on behalf of our Board President, Jesse Truett, to capture our appreciation for his selfless leadership and service! Tonight marks his final Board meeting after 8 years of service! He's had one heck of a run!

First, on behalf of the entire Grandview Heights School District's students and staff, Grandview Heights and Marble Cliff community THANK YOU for your courage, your leadership, and your service to our district!

Jesse, you should feel very proud of yourself for the time, commitment, dedication, and leadership that you have shown to this governance team, to this district, this community, our staff, and most of all with and for our students. Jesse, this may come as a surprise to you, but serving on a school board is not without its challenges. This is especially true when you are showing needed leadership as a team and individually in trying to actualize our authored mission: "To maximize and personalize every student's learning." Doing the right thing for our students, school district and our community is not always the easy thing. You almost always choose the RIGHT THING not the EASY THING!

Jesse is the only remaining board member that was part of the original BOE that hired both Beth and me. Clearly, Jesse and I have a lot of history together over the last 8 years. I count myself fortunate to have had him serving on the Board during my tenure as superintendent. He has made our governance team and me better! I can't tell you the hours and hours of phone calls, board meetings, levy meetings, community meetings, facility meetings we have attended together. Countless hours! Hear me when I say, our community, our school district and our students' learning experience today and into the future are better because of Jesse Truett's service on this School Board!

Jesse Truett, Board member, community member, former principal of Grandview Heights High School, father, husband, educator, car enthusiast and passionate Grandview Heights Schools advocate! A different way to say it, but for Jesse Truett's advocacy and passion for our being on the ballot to address our major financial and building needs in November 2018, I'm not sure we would have been on the ballot or have been successful on the ballot. He, as much as, if not more than anyone, was the catalyst for and fire that lit the candle to the November 2018 bond levy that has successfully culminated into the brand new Larson Middle school and current comprehensive renovation of Grandview Heights High school, and safety and security being addressed at Stevenson Elementary. Furthermore, and if you don't believe me, just give Jesse the microphone, he would be the first to tell anyone listening that we aren't done with the master plan and addressing the deferred maintenance that exists with our district. In other words, Stevenson Elementary and the K-12 athletic complex still need to be addressed!

It has been a true dream to serve as your superintendent of Grandview Heights Schools, and therefore it is with great humility that I thank you for your service to this community, this district, our parents, and most important of all, our students! Selfishly, I also thank you individually for being a part of the then board and giving me this opportunity. Like the bond issue, but for you Jesse, I likely would not have interviewed for this position, honestly. You called me multiple times and each time passionately spoke to me about what an amazing community, district, staff and students there were in Grandview. You were the difference maker above anyone else in getting me to actually commit to coming to Grandview.

Jesse is exceedingly intelligent and asks great questions. If there is something that he does not initially understand it will not take him long to figure it out and corresponding implications or nuances associated with the issue or topic of discussion. Like me, many times he has an idea and wants to get there yesterday as opposed to tomorrow or the next day. Because of his great knowledge of teaching and learning, it is nice to have a board member that also understands the practical application of the day-to-day work. One of Jesse's many passions is seeing the need to engage in a process collaboratively with the community, staff, about our aging facilities.

Leadership in public education is needed across our nation and the same is true for Grandview Heights Schools. I count myself lucky to be able to serve as your superintendent with and for each one of our parents, community members, staff and most importantly our students. Leadership requires vision and the ability to foster relationships with a broad range of our community with varying views. It requires integrity and focus-to stay the course and be a part of something bigger than any one person. Jesse, you serve as an example of what true leadership looks like through your service and work on the Grandview Heights Board of Education.

Students first. It is this lens through which, in the end each decision, objective, tough decision is made. “Students first” is not just a catch phrase, but the heartbeat of the board that, in the end, guides your most challenging decisions. I know that you pride yourself on always putting students first. I applaud you for constantly keeping students at the center of the hard decisions.

Thank you for your leadership and service above self, such that Grandview Heights Schools is truly a SMALL PLACE TO DREAM BIG! Know that you will be dearly missed and while the school bells will continue to ring and school will start tomorrow and the next day, we will not forget your impact on each of us, to the community, this district, and to our students! You have had a tremendous impact and left a lasting impression with big shoes to fill! I wish you continued success in all facets of your life's journey.

Mr. Culp then shared a video montage of individuals from the Grandview Heights Schools community thanking Mr. Truett for his service and wishing him well in the future.

Mr. Culp also presented Mr. Truett with a framed picture of the bronze placard of the new Larson Middle School and a framed picture of the new Larson Middle School façade with the tagline “Honoring Tradition, Building Excellence”.

Recognition of Guests and Hearing of the Public

Grandview Heights High School student Maria Ionna, along with student Simone Chordas, read the following statement to the Board of Education:

Good evening to Mr. Culp and the Board. We come as students of Grandview Heights High School and co-leaders of the Bobcat Anti-Racism Collective. I want to express my support for the district continuing to protect and support teaching of anti-racism in the classroom. As a white student in Grandview, I find it especially important to learn about my country's past, present, and future with race and discrimination. I stand up here today to show that the idea that white students feel targeted or blamed when learning about race is a misconception. When my teachers discuss deep topics about race, it makes me inspired for change, it makes me more knowledgeable, and it makes me want to help shape this country for future generations, and this community. Thank you for your time.

Construction Update

Mr. Jay Tadena, Project Manager, Corna-Kokosing/Elford (CKE) provided the following update on the construction project:

- Second floor shoring and structural demolition is substantially complete;
- Many of the openings around the corridors are infilled with concrete;
- Existing rooftop equipment has been removed from the high school;
- Large windows have been installed along the 3rd Ave. facing side of the building;
- Masonry walls are going in;
- Mechanical piping is being demolished in the basement crawl spaces;
- Insulation is being put in the attic;
- West side center stair way has been removed and has been infilled with metal decking, and concrete will be installed over the next month;
- Metal studs and new wall layout will begin soon;
- Drywall will begin being installed in February

Motion 22-046 (Minutes) Mr. Bode moved to approve the minutes of the following meeting:

- a. Regular Meeting, November 11, 2021

Mr. Gusé seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Superintendent's Report

Teaching and Learning

- At Stevenson Elementary, first grade students conducted animal research projects with our 21st Century Learning Coach, Mrs. Fields, and presented to staff and students from Mr. Alter's Explore class.
- First and third grade buddies learned about the Macy's Thanksgiving Day Parade and created a “parade route” using Ozobots and coding.
- At Larson Middle School, fifth graders have been working on an Economics unit. They have learned about the three basic economic questions: What to produce? How to produce? For whom to produce? They have also focused on work readiness by discussing interests and skills and lots of different career choices. Students completed job applications

and promotional videos for their Biztown visit on December 6. We appreciate the support of the PTO for the funding of this trip.

- Grandview Heights High School is partnering with the 'National Student Clearinghouse'. This partnership will help us track student progress once they graduate. Our goal is to have this in place as early as the 22.23 school year.

District Wide

- Thanks to Amy Elliott, District School Nurse, for collaborating with Nationwide Children's Hospital to host Pfizer vaccine clinics for children ages 5-11 at Grandview Heights. The clinics provided the opportunity for parents to bring their children to be vaccinated and many families took advantage of that opportunity.

Community Engagement

- Stevenson Elementary third grade "Difference Makers", under the guidance of Mrs. Doran, is conducting a food drive for in partnership with After School All Stars.
- During the Month of November Larson Middle School Language Arts classes teamed up with the Tri- Village Lions Club to write 400 letters of support and thanks to soldiers and health care workers.
- Larson Middle School ELC fifth graders are partnering with Stitched Together (stitched-together.org) to collect items needed to support kids in foster care.
- The GHHS Student-Athlete Advisory Council will be volunteering on Friday at Life Care Alliance.
- On November 19, several guests attended Coffee & Conversation with Supt. Culp and received a tour of the high school renovation.
- Our Hard Hat Update #3 (Phase 2) is posted at www.ghschools.org
- Our Fall 2021 district newsletter has arrived in residents' mailboxes.
- The Grandview Singers are on tour! Visit <https://www.ghschools.org/apps/news/article/1536966> for concert information

Recent Press:

- GHHS CELA <https://www.dispatch.com/story/news/local/communities/upper-arlington/2021/11/11/grandview-heights-high-school-students-volunteer-new-leadership-academy/6373822001/>
- Boys Basketball <https://www.dispatch.com/story/news/local/communities/grandview-heights/2021/11/26/girls-basketball-growing-roster-gives-grandview-heights-bobcats-more-options/8650269002/>
- Girls Basketball <https://www.dispatch.com/story/news/local/communities/grandview-heights/2021/11/26/girls-basketball-growing-roster-gives-grandview-heights-bobcats-more-options/8650269002/>

Committees

Core Team

Mr. Truett shared a brief update from the work session that was held recently. He shared a list of possible project enhancements for Grandview Heights High School and explained that the Board discussed in the work session which items it would like to fund, explore, or eliminate from consideration.

Mr. Truett also reminded the Board that on the agenda for approval at tonight's meeting is a change order for wall furring and brick tuck pointing that the Board discussed at the work session.

Finance Committee

Mr. Bode explained that the Finance Committee was involved with the selection of the RFQ for architectural services for the athletic complex and that there would likely be a recommendation on the January, 2022 agenda to select an architectural firm for the project.

Treasurer's Report

Treasurer Beth Collier presented to the Board on the following:

November, 2021 Financial Report highlights:

General Fund (001):

- General Fund Revenues
 - **Taxes** – 2nd half settlement received; 47.0% of budget
 - **State Funding** – 41.7% of budget.
 - **Property Tax Allocation** – 2nd half settlement received; 52.1% of budget.
 - **Grandview Yard** – 2nd half settlement received; 51.3% of budget.
 - Interest Earnings (**Other Revenue**) for November, 2021: \$9,795.50.

- General Fund Expenditures
 - 5 months (41.7%) FYTD Budget
 - **Total FY Expenditures:** 39.7% of budget
- General Fund Investments
 - US Bank Investment account: average yield to maturity 1.17%

Construction Fund (004):

- Interest Earnings for November, 2021: \$30,310.83.
- Interest Earnings Project-to-Date: \$1,636,724 (net of \$56,937 investment advisory fees)
- 71.4% of Soft Costs have been spent.
- 60.8% of Construction Costs have been spent.
- Current Fund Balance: \$22,268,367.86.
- Investments: 1.82% average yield to maturity.

Permanent Improvement Fund (003):

- Current Fund Balance: \$1,124,069.14.
- Unreserved Fund Balance: \$790,962.14.
- 5 Year Capital Plan in progress – reviewed with Finance Committee September 20, 2021
- Upcoming expenditures:
 - GHHS Roof, \$250,260 + up to 20% for material cost escalation.
 - Trane HVAC control system for EI/LMS and Stevenson Elementary, \$29,715.
- Received \$367,796 from the City of Grandview Heights for site plan enhancements.

Annual Bond Millage Setting Process:

- Overview of Process
 - Calculated and adjusted annually
 - Certification to Franklin County Auditor (November 4th)
 - How much is on hand in the Debt Service Fund?
 - How much are the required debt service payments next year?
 - What other sources of funds does GHS have to help make the debt payments? **(\$908,906)**
 - County Auditor will calculate the necessary millage (mid-late November)
 - Millage calculation was sent to the school district for approval (November 30th)
 - New bond millage rate goes into effect (January) – **3.7 mills** (down from 4.0 mills in 2021)
 - Millage model provided for flat millage.
 - 2022 rate dropped slightly due to carryover balance.
 - This new rate generates the same amount of dollars needed to make the bond payments.

Motion 22-047 (Treasurer’s Reports) Mrs. Gephart moved to approve the November, 2021 Treasurer’s reports and accept payment of the November, 2021 bills for all funds.

Mr. Bode seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Recommendations from Superintendent to the Board of Education:

Motion 22-048 (Business and Finance) Ms. Wassmuth moved to approve the following:

1. Construction Change Order
Recommend the Board approve construction change order #25.
2. Then and Now Certification
Recommend the Board approve the following then and now certifications:
 - a. PO #38015, Kevin Richards, reimburse Central District Golf dues
 - b. PO #38032, Zip Lock Shop, key replacements
 - c. PO #38034, State Security, fire inspections and backflow testing
 - d. PO #38093, Andy Culp, mileage reimbursement
 - e. PO #38094, Andy Culp, parking reimbursement
 - f. PO #38095, Upper Arlington Schools, bus transportation

g. PO #38097, Brown Supply, custodial supplies

3. General Fund Transfers

Recommend the Board approve a transfer from the General Fund to the following funds for the 2020-2021 school year participation fees waived:

200-9113 Choral Activities	\$1,550	(31 students x \$50 each)
200-9106 Jazz Band	\$550	(11 students x \$50 each)
200-9107 Key Club	\$170	(17 students x \$10 each)
300-9104 Marching Band	\$1,650	(55 students x \$30 each)

4. Budget Adjustments

Recommend the Board approve the following increases in estimated revenue and appropriations:

a. 2021 GH/MC Education Foundation Grants (018-9054)	\$8,200.00
b. History Club (200-9118)	\$798.00
c. Title VI-B ARP (516-9922)	\$49,342.18
d. Early Childhood Education ARP (587-9922)	\$3,652.41
e. Choral Activities (200-9113)	\$1,550.00
f. Jazz Band (200-9106)	\$550.00
g. Key Club (200-9107)	\$654.25
h. Marching Band (300-9104)	\$1,650.00
i. Staff Technology Purchase (002-9102)	\$3,295.45

5. Items for Disposal

Recommend the Board approve assets for disposal.

6. Branching Minds Contract 2021-2022

Recommend the Board approve a contract with Branching Minds for the 2021-2022 school year to support the MTSS process with resources to close learning gaps, track program, and align the MTSS process across the district.

7. Kids' Club Tuition 2022 Rate Increase

Recommend the Board approve the Kids' Club Tuition 2022 rate increase.

8. Donations

Recommend the Board accept the following donations from the Bobcat Boosters from October – November 2021:

- a. \$1,192.63 to Boys Soccer for balls and equipment
- b. \$251.10 to Girls and Boys Soccer for a goal shot soccer target
- c. \$804.27 to Girls and Boys Swimming and Diving for drag socks
- d. \$3,381.20 to Boys Basketball for freshman and JV uniforms
- e. \$109.04 to the Athletic Trainer's Office for boys and girls supplies for Fall/Winter
- f. \$31.94 to the Athletic Trainer's Office for boys and girls supplies for Fall/Winter
- g. \$447.84 to Boys Wrestling for headgear
- h. \$676 to Boys Wrestling for uniforms
- i. \$1,240.50 to GHHS students for tickets to the Boys Soccer state semi-final game
- j. \$1,800 to GHHS students for tickets to the Boys Soccer state final game
- k. \$280 to the Bowling Team for senior banners
- l. \$210 to Boys Wrestling for senior banners
- m. \$249 to Boys Wrestling for apparel

9. Donation

Recommend the Board accept the following donation:

- a. A Conn 6D French Horn to the Band Program from David and Julie Bullock

Mrs. Gephart seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 22-049 Ms. Wassmuth moved to approve the following:

(Personnel)

1. Rescind Classified Notice of Appointment
Recommend the Board rescind the approval of the following classified Notice of Appointment:
 - a. Benjamin Waller; Custodian, effective 11/17/21
2. Separation of Employment
Recommend the Board approve a separation of employment of Dominique Hutchinson; Custodian, effective 12/6/21.
3. Classified Notice of Appointments
Recommend the Board approve the following classified Notice of Appointments:
 - a. Shavontre Goins; Custodian, Step 4, \$18.32 per hour, effective 11/29/2021
 - b. Tracey McKnight; Paraprofessional (Lunch Duty Aide, 3hrs per day), Step 8, \$19.18 per hour, effective 11/29/2021
 - c. Colleen Wuertz; Paraprofessional (Lunch Duty Aide, 2hrs per day), Step 1, \$17.04 per hour, effective 11/29/2021
 - d. Fred Griffith; Substitute Custodian, \$14.81 per hour, effective date is TBA, pending successful background checks
 - e. Tyler Bruner; Custodian, Step 6, \$18.54 per hour, effective date is TBA, pending successful background checks
4. Memorandum of Understanding
Recommend the Board approve the following Memorandum of Understanding:
 - a. MOU in regards to Article XI(A) from the GHSSA negotiated agreement regarding maintenance, groundskeeping, and custodial personnel reporting to work before their shift for snow removal support.
5. Stipends
Recommend the Board approve the following licensed stipends for the 2021-2022 school year:
Certificated
 - a. Laura Lombardi; High School Ski Club, \$300
 - b. RaeAnna Wieland; High School Ski Club, \$300
 - c. Lana Williamson; Middle School Ski Club, \$300
 - d. Meredith Beam; Middle School Ski Club, \$300
6. Supplemental Contracts
Recommend the Board approve the following supplemental contracts for the 2021-2022 school year:
Certificated
 - a. Brad Gmerek; Basketball, JV Boys, IV-3-M, \$4,817.01
Non-certificated
 - a. Justin Patrick; Basketball, Assistant Coach, Varsity Girls, IV-1-4, \$3,065.37
 - b. Caitlyn Coss; Basketball, JV Girls Coach, IV-1-1, \$3,065.37
 - c. John Provenzano; Wrestling, JV Coach, IV-1-2 (.60 FTE), \$1,829.22 pending successful results of background checks
7. FMLA Requests
Recommend the Board approve the following FMLA requests:
 - a. Alix Scott; up to 12 weeks of leave estimated to begin on 3/28/21

8. Kids' Club Resignation
Recommend the Board accept the following Kids' Club resignation:
 - a. Hannah Gardner; Team Leader, effective 11/15/2021

(Co-Curricular and Extra-Curricular Activities)

1. Volunteer
Recommend the Board approve the following volunteer:
 - a. Erica Evilsizor

Mr. Gusé seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 22-050 (Other) Mr. Truett moved to approve the following:

1. Elect President Pro Tempore for Organizational Meeting
Recommend the Board elect a President Pro Tempore to open and preside over the organizational meeting until the new President of the Board has been duly elected.

President Pro Tempore: Eric Bode

Mr. Gusé seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 22-051 (Other) Mrs. Gephart moved to approve the following:

1. January 2022 Meeting Date and Time
Recommend the Board select a date for the organizational meeting to be held in January 2022.

Organizational meeting, January 12, 2022, at 7:00 p.m. and Tax Budget Hearing at 6:45 p.m.

Mr. Gusé seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 22-052 (Adjourn) Mr. Truett moved to adjourn the meeting. Mr. Gusé seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Guse, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

President Truett declared the meeting adjourned.

ATTEST:

President

Treasurer